

What does God require of you but to do justice, to love kindness, and to walk humbly with your God. — Micah 6:8

Radical Inclusion: What Does it Mean to You?

The Pullen staff gathered at Camp Agape in Fuquay-Varina on September 10 and 11 for our annual fall working staff retreat. This was Chalice's first Pullen staff retreat so we properly initiated her. I can't tell you about our initiation rituals because that would betray the ritual but what I can tell you is that afterwards white smoke rose from the chimney. Chalice has now been appropriately blessed, baptized and badgered by her colleagues and she is officially one of us! After some ice breakers lead by Chalice, we got down to work.

Our theme was *Radical Inclusion: What do we mean when we say "all are welcome?"* For our opening centering we shared personal stories responding to the prompt, "A Time I Felt Excluded." After each story, we offered places of resonance with the story teller. This was a powerful time of listening, resonating and connecting with one another. I was reminded through this exercise of how often we work closely with people for long periods of time and do not know the hurt that someone is carrying within them. I was also made aware again of how formidable it is when we risk vulnerability in sharing our personal stories.

Our first session was to try and define what we mean when we say we are an inclusive church—a place where all are welcome. To jumpstart this conversation I had asked the staff to do some "pre-retreat" reading in the form of five short articles dealing with the topic. Maybe you would be interested in reading them: *10 Reasons Americans go to Church—and Nine Reasons they Don't* by Daniel Burke; *Can Christians Truly Be Inclusive?* By Nell Christopher; *What's the Difference Between Diversity, Inclusion, and Equity?* by Meg Bolger; *Diversity Is Losing Its Meaning—What Should We Say Instead?* by Avital Andrews; and *7 Simple Ways to be More Inclusive in Work and Life* by Courtney Seiter. Based on our readings and conversation we attempted, in small groups, to define what we mean when we say we are an inclusive church where all are welcome. We noted that our most recent narrative as a church has been defined by the decision in 1992 to be a welcoming and affirming community of LGBTQIA persons—which was a radical welcome for even a liberal Baptist church in the South 27 years ago. For certain that decision was about inclusion and welcome. AND, we wondered what else. How are we inclusive and welcoming of children? Youth? Different theological perspectives? Different political perspectives? Different worship expressions?

We did manage to come up with a sort-of/kinda definition of inclusion in the form of this affirmation: *Pullen values the divine intrinsic worth of all creatures. In doing so, we strive to celebrate, incorporate, and integrate all cultures, thoughts, and identities intentionally shaping our life together.* Once we had this working statement we then

asked: Where are we meeting this definition/affirmation as an inclusive church? Where are we not? This was another good and helpful conversation that would be the beginning of shaping our afternoon work together.

After lunch, we set out to create Pinterest Boards in each of our areas of ministry to visually embody our vision of radical inclusion. Each staff person began working on their Pinterest Board with the understanding that these boards would go to our various lay groups to be completed affirming that together—lay and clergy—we create the vision for being a place where all are welcome and included. You can view these works of art on the second floor hallway near the work room. With each board is a short narrative explaining the vision. I hope you will take time to stop by and look at these masterpieces and find inspiration from them.

Day two of our retreat began with the prompt: "A Time I Felt Included." Again, we shared our personal stories and offered to one another places of resonance. Our centering was followed by a time of calendaring where we put up big sheets of newsprint and, month by month, list everything we know that is happening within our church and beyond that relates to our ministries. We concluded our working retreat with the following two decisions. First, your staff decided to meet at 9:00 a.m. each Sunday morning in the Poteat Chapel to check in with one another and pray for our community before gathering to learn, fellowship, and worship together. The second decision we made was to recommit to all of the staff participating in worship planning each Monday so as to make our worship as inclusive as possible. We have been doing these two things for the past three weeks now and from my perspective it has strengthened our staff and our worship.

My hope in sharing with you about our staff retreat and the outcomes of it is that you would be inspired to join us in this conversation and journey of discerning what it means when we

Regular Congregational Meeting October 21

A regular congregational meeting will be held on October 21 at 2 p.m. in Poteat Chapel for the purpose of discussing and voting upon the proposed 2019 budget.

—Jack Barnwell,
Coordinating Council Co-Chair

talk of radical inclusion and of being a church where all are welcome. What is your vision of radical inclusion? The staff would love to hear from you.



Opportunities to Connect, Serve, Learn and Grow at Pullen

Cuba Interest Meeting Sunday

There will be an interest meeting today (October 7) after worship in Room 203. Join Judy Mays and Vickie Leigh as they share experience and stories from our partners in Mantanzas, Cuba. This informative meeting will prepare potential travelers for a spring 2019 trip.

—Brian Crisp



Church Financials

Gifts to Date: \$706,353.15
Expenses to Date: \$799,649.34
Difference: (\$ 93,296.19)
As of 9/30/2018

Pullen Meal Volunteers

Have you ever been the recipient of a meal at a time of need in your life? If so, you know how good it felt for someone to express caring for you. Pullen has a group of "Meal Volunteers" who provide meals in the home, typically when someone is having a health problem or in connection with the death of a family member (not food after a memorial service). If you would like to "pay it forward" and provide someone else with a meal, then contact Emily Cato at 919-787-8092 or bobandemily1@gmail.com. You will be added to an email list and contacted along with the rest of the volunteers when a need arises. You provide a meal only when you agree to do it.

—Emily Cato

Roundtable Needs Volunteers

Weekly, we open Finlator Hall to people with housing instability and food insecurity. We strive to offer fresh foods, a safe environment, and a welcoming word to the 900 people who monthly walk into our lives. Volunteers are needed for food prep, hospitality, and clean up. Please contact me at bcrisp@pullen.org.

—Brian Crisp

Filing Cabinets Needed

We are in need of several lockable filing cabinets (we'll take both drawer and lateral). If you have one to contribute, please email me at bwicker@pullen.org.

—Brooks Wicker

Lend a Hand with Handy Corps?

For many years Pullen's Handy Corps have gathered on Wednesday mornings at 8:30 to enjoy some fellowship while tackling some of the maintenance items for the church. Men and women of various skill levels are welcome to join in anytime to learn more about Handy Corps, or speak with Warren Chesson (wchesson@pullen.org). We usually finish the morning with lunch at the K&W Cafeteria.

—Jim Hodge

Pullen Women Meet for Dinner

Come enjoy casual conversations, dinner and drinks with fellow Pullen gals. The next gathering for the Pullen Women's Group is Tuesday, October 9, 6:30 p.m. at CO Asian Fusion 101 Park at N. Hills Street. We will be taking up a contribution to the Roundtable Fellowship. RSVP to me at 919-360-0975 or Rita.blue@hotmail.com so we know how big of a table to reserve.

—Rita Rakestraw

LGBTQ Lunch Next Sunday

Join us for lunch after worship at Brixx Pizza in Cameron Village. Brixx is on Oberlin Road. A parking deck is available under the building, or it is a short walk from Pullen.

—Randall Brady

Hope Center Angel Tree

Beginning in late October, the Hope Center at Pullen will have approximately 25 Angel Tree Families that will need to be adopted for the holidays. Angel Tree Families will have a description of desired holiday gifts, current sizes, and a brief portrait of the recipients. Angel Tree Gifts should be returned to the Hope Center at Pullen by December 3 to prepare for the December 13 holiday party. For more information contact me at bcrisp@pullen.org or Kelliann at kmiranda@hopecenteratpullen.org.

—Brian Crisp

Thank You from NFWM

We at the National Farm Worker Ministry want to thank the Pullen staff and community for the speedy and generous hospitality you prepared for and offered to farm workers and others from immigrant communities during Hurricane Florence. Your response was an affirmation of I Tim 6:18: "Instruct them to do good, to be rich in good works, to be generous and ready to share." NFWM is proud to be a part of Pullen's very large family.

—Susan Alan,

Associate Director

National Farm Worker Ministry

Progress Report on Building Repairs

The mortar re-pointing on the east tower has been painfully slow but we are finally seeing light at the end of the tunnel.



We expect that the sealant will be applied to the upper portions this week and then it is on to the remaining east wall. We have intentionally focused on the upper portions so as to negate, as quickly as possible, the rental cost of the scaffolding. The lower 20' or so will be repointed later using our contractor's own scaffolding.

Our roofing contractor replaced the east tower gutters this week and we are investigating the condition of the gutters on the west tower. We are grateful for your patience. Please let me or Warren Chesson know if you have any questions.

—Brooks Wicker

Pullen Urgent Repairs

Expenses to Date: \$316,367

Pullen People

We Grieve With:

- ☞ Barbara Ann Hughes in the death of her mother, Hannah Ruth Farmer Whaley. A memorial service celebrating her life was held on September 15.

Meet Our New Members

Jean Battaglia, Joined September 2



I have ties to NYC, Alabama and North Carolina. I grew up on Long Island, New York and went to nursing school in Brooklyn. After I was married, I spent time in Tuscaloosa, Selma and Montgomery. My husband and I had a wonderful time raising a daughter and son. I spent the last five years in NYC teaching nursing at Columbia and Adelphi universities.

Although NYC is my first love I know I need to be in Raleigh near my daughter and my 9-year-old granddaughter at this time in my life.

I love to read, do yoga, explore Raleigh and surrounding neighborhoods and visit the lovely museums in North Carolina.

I am so happy my daughter told me about Pullen Memorial Church. She said it would be a perfect fit for me and she was correct.

Holly Murray, Joined September 2

I grew up in Carthage, NC and graduated from Meredith College in 1990. The Raleigh area has been home ever since. I work for the State of North Carolina in the Division of Public Health. Additionally, I am an art instructor at a local studio, Artistic Thirst. My two children, Meredith and Logan, are both in college. My fur-child is a 2-year-old mixed-breed dog named Dixie. I have attended several churches in the area and was drawn to Pullen for its practice of inclusion and diversity.



October 7, 2018

Sunday Groups

Sunday Groups Focuses in October

Care of Creation (Room 309)

On October 7, Care of Creation will review a fabulous 30 day challenge program created by the Pachamama Alliance to help us take action towards carbon drawdown. On October 14, a member from the North Carolina Compost Council will join us to discuss their efforts on carbon Drawdown. On October 21 and 28 we will examine the qualities and practices of Resilience.

Discoverers (Room 303)

Discoverers focuses on asking questions and seeking answers in our sacred stories.

Exploring the Bible (Room 307)

This lecture and discussion class tackles Bible study and faith formation. For October, Lisa Grabarek will begin a series on Forgiveness and Nathan Powers will continue his series on Creation.

Grope Group (Room 310)

Grope Group will “begin at the end” by watching a TED Talk about palliative/hospice care. Also in October we’ll talk about Belgium’s euthanasia policy, which for the first time has included children under the age of 18. To learn about our exact program, subscribe to the Grope Group email list by emailing Eric Larson (elarson234@gmail.com)

MacMillan Group (Room 312)

This group looks to stories and life for great questions and greater answers.

Pullen 101 (Room 203)

Pullen 101 is an 8-week class designed to introduce people to the culture and ministries of Pullen Memorial Baptist Church.

Spiritual Practices in Poteat Chapel

The Spiritual Practices Sunday Group will continue its exploration of Lectio Divina (sacred reading) on October 7 and 14, followed by the practice of sacred chanting on October 21 and 28.

—Brian Crisp

Offering of Letters This Sunday

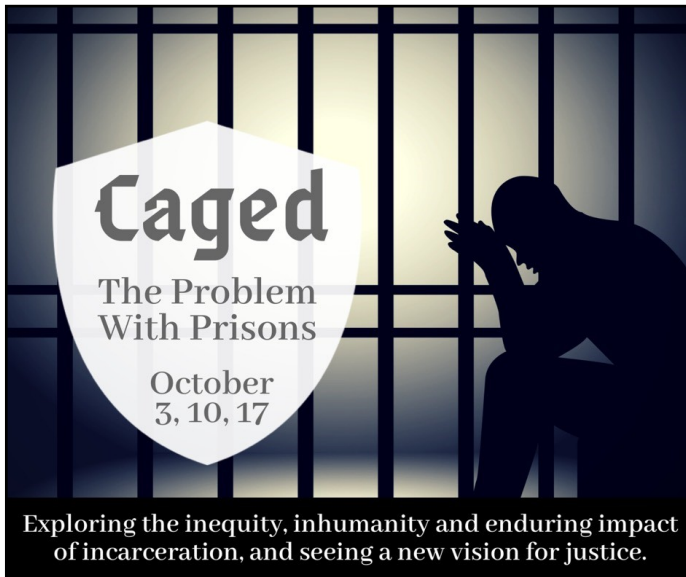
On World Communion Sunday—the first Sunday in October each year—we bless letters written by Pullen people as part of the Bread for the World Offering of letters. Each year BFW identifies a hunger-related issue that needs advocacy in Washington. On this World Communion Sunday we offer almost 300 letters from Pullenites to their senators and representatives that will be mailed to Washington this week. Thanks to all who took the time to write their representatives. We pray that our efforts will make a difference for hungry people in the U.S. and around the world

—Brian Crisp

Wednesday Nights at Pullen

Wednesday nights at Pullen offer something for everyone! As always, we begin with a community meal in Finlator from 5:15-6:00 p.m. Dinner is \$6 for youth and adults, \$3 for children with a maximum of \$20 per family. If this is a hardship, please contact one of the ministers. After dinner, we share announcements, joys and concerns. Next we offer programming for all ages. Here's a peek at what's ahead!

Adults' Wednesday Night Series Explores the Problem with Prisons



The “Caged” series was birthed as Pullen’s young adults asked some hard questions of the criminal justice system. Is inequity the only problem? Is our system humane? Is it restorative? Can it ever be just? Join us as we explore the questions and work toward solutions!



October 10 - Locked In

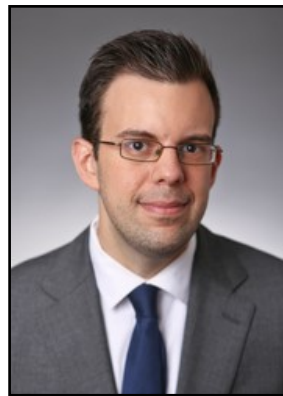
We will explore the costly pursuit of death penalty cases. Mary Elizabeth Hanchey of the NC Council of Churches and former Chapel Hill Mayor Mark Kleinschmidt will take a critical look at the use of death penalty cases in Wake County and what people of faith can do to discourage this practice.

October 17 - Locked Out

Donna Gilleskie from the UNC Department of Economics will discuss the collateral effects of criminal charges on women. Her research covers the direct effects of these charges on longitudinal health outcomes as well as the indirect health effects from employment opportunity, welfare usage and education.



October 24 - Looking Toward the Election



Tomas Lopez, Executive Director of Democracy NC will give a ballot preview with a special focus on the six proposed constitutional amendments. Prior to joining Democracy NC, Tomas was counsel with the Democracy Program at the Brennan Center for Justice at NYU School of Law, a non-partisan law and policy institute that seeks to improve the nation’s systems of democracy and justice. As a voting rights attorney there, he litigated against restrictive voting laws in federal court and partnered with advocates to advance and defend election reforms at the state level.

October 31 – Game Night & Adult Costume Parade

Children, youth and adults will combine for an evening of games, trivia and a chance for the adults to show off their creative costumes!

Wednesday Nights for Children

Childcare is always available for our youngest children. School-age children (grades K-5) are invited to develop their musical skills through Music Discovery or the Children’s Choir. This time is followed by Micah Kids, where children learn to live out the message of Micah 6:8. Activities are designed to help each child deepen their relationship with God and understand how they can make a difference in their family, community, and world—right now.

- ♥ **Childcare (preschool) 6:00-7:30 p.m.**
- ♥ **Music 5:45-6:15 p.m.**
- ♥ **Micah Kids 6:15-7:30 p.m.**

Programs for Youth (Grades 6-12)

Wednesday Night Live 6:00-7:30 p.m.

This is a space for teens to be in community with one another, have fun together, and engage topics about everyday life.

Meditation Group Meetings this Fall

We are excited to let you know that Pullen’s Meditation group is continuing. We are making a slight adjustment and changing the time to 1:30 - 2:30. We meet on the 1st and 3rd Sundays in the Chapel, except when there are congregational meetings. On those days, like October 21, we will make decisions individually and notify you of the schedule. Here are the dates for the fall:

**October 28; November 4; November 18;
December 2; December 16**

We hope that you will take some time during this busy season to sit quietly with us on these dates from 1:30 until 2:30. Please invite anybody else who is interested, regardless of faith tradition. We look forward to the inward journey with you.

—Karla Oakley and Ann Eller

Ministry with Youth and Children at Pullen

Mental Health Seminars Sponsored by Pullen's Youth Ministry

Our Mental Health Seminar for youth and parents will be held on Saturday, October 20 and it is open to the public. A doctoral psychology intern from NCSU will be our speaker for the day. Please meet in the youth suite. Seminar Schedule:

- ♥ 10:00 - 11:30 a.m. Session One: Relationships
- ♥ 11:30 - 12:30 p.m. Free lunch
- ♥ 12:30 - 2:00 p.m. Session Two: Bullying

Please register online at pullen.org/youth Save the date for another Mental Health Seminar to discuss self-harm on February 9, 2019. We would love for you to join us.

—Bryan Lee

Free Food Friday, October 26 @ 6-7 PM

Youth, grab your friends before you go out for the night and join Bryan and Holli for free food at Slice of NY Pizza at 2316 Hillsborough Street.

—Bryan Lee

Rite 13: Our Coming of Age Ceremony

Pullen Family, join us on Sunday, October 21 for Rite 13, a coming of age ceremony for those who are 13 years of age. Five youth are currently engaged in a coming of age curriculum on Sunday mornings based around the first Harry Potter book and correlating Biblical texts. The Rite 13 ceremony during the worship service will be a culmination of this curriculum.

—Bryan Lee



Kids at the Food Bank Saturday, 10/27

Last month, Pullen families helped sort 6,000 lbs of apples which have already made their way to assist in feeding those who are food insecure. This month we will have another opportunity to “do for others” on Saturday, October 27 from 2-4 p.m. Please put that date on your calendar and let me know if you are able to attend by October 21.

October 7, 2018

—Tommy Cook

Realizing Dr. King's Vision for Every Child: Lives of Hope, Not Despair

During worship on October 14, our congregation will join with thousands of other congregations from many faith traditions in celebrating the 27th annual National Observance of Children's Sabbath. This year, congregations will be exploring sacred texts and teachings that call us to love and protect children, responding with outreach and advocacy, and, most importantly, inspiring new, year round action to improve the lives of children. Together, we will be promoting change that will improve the lives of children.

Parents, over the next week we will be working with children as we prepare for Children's Sabbath (11 a.m. worship on Sunday, October 14). During Sunday Groups (Sunday mornings at 9:30 a.m.), Children's Choirs and Micah Kids (Wednesday Nights), children will be developing art work (preschoolers), learning songs as well as practicing prayers, scripture and responsive readings. Help us prepare by having your children attend as much as possible so that they can feel confident in helping lead our worship.

—Tommy Cook



Wednesday, October 24 (So You Can Still Trick-or-Treat)

- 5:45 PM Costume Fashion Show
 - 6:00 PM Festive Games, Activities and Entertainment
- The Halloween Festival sponsored by the Pullen Youth Group for children of all ages will be Wednesday, October 24, 5:45 to 7:30 p.m. There will be games, activities and non-spooky entertainment. All children are invited to take part in the Costume Fashion Show (Meet at 5:45 p.m. to organize). Children will then move to Room 122 to gathering and begin the festive games. There will be fun for all ages of children and even the young at heart. Bring a bucket or bag to collect treats and prizes.

Pullen People Engaged in the World

Free Vision Care Clinic Offered October 13

From 8 a.m. to 1 p.m. on Saturday, October 13 At Pullen Memorial Baptist Church. Walk-ins are welcome. Come get a free eye exam, kids' sports physicals and medical referrals. A light breakfast and lunch will be provided free of charge. Prescriptions/medications will not be given. No dental work or eye-glasses for corrective vision will be available on this day. Call: 919-442-8564 with any questions, or visit <http://raleighsaicenter.org/healthcare/contactus>. This clinic day is organized by the Sathya Sai Center of Raleigh along with Pullen Memorial Baptist Church.

Support Circle for Single Homeless Women

Catholic Charities and Pullen are hoping to partner two single women with a new Support Circle. The goal of the Support Circle Program is to engage members of congregations to end homelessness by partnering with individuals and families to assist them in their transition from homeless shelters to permanent housing. Each Circle needs seven to nine people. Please Contact Brian if you are interested.

—Brian Crisp

Care of Creation: A Monthly Challenge

The Care of Creation Advocacy Group created in 2017, was formed to increase awareness of environmental issues and solutions that nurture God's Creation. We decided to share our ideas with our church community through this column in Pullen News, with the intent of educating church members about the urgent need to care for our planet.

Recently, we met with members of the Church of the Nativity in north Raleigh and learned about a wonderful parishwide program called "Restoring God's Earth: A Year of Personal Action" which calls for "all God's children to work for the common goal of renewing the Earth." This program is based on 12 monthly environmental themes with weekly actions for individuals to consider. Nativity church leaders encouraged us to use the resources they developed for this program. We will be sharing this 12 month plan with you over the upcoming year. You can also access the entire program and related resources at www.zerowastechurch.org.

Why should we follow this path to more sustainable living? We all need to learn to live in harmony with nature and develop a reverence for the Earth. There are 7.4 billion people living on our planet. Each of us consumes resources and produces waste and pollution. The size of your environmental footprint is determined by your lifestyle choices: what you eat, how you create and maintain shelter, and how you move from place to place.

Carbon dioxide is a greenhouse gas emitted by burning fossil fuels and other organic materials. CO2 is causing global warming by trapping the sun's heat in

our atmosphere. The U.S. is 4.3% of the world's population, yet we produced 15% of the world's CO2 emissions in 2014 (EPA). We emit 19 tons of CO2 per person per year (WRI), which is five times more than France and 20 times more than India. For decades, the U.S. released more CO2 annually than any country in the world. It was not until around 2005, that China's annual CO2 emissions exceeded the U.S. It is our American lifestyle that is the culprit. People in developing countries live simpler, less resource intensive lives. We need to challenge ourselves to reflect on our lifestyle and begin to live in a manner that reflects love and care for God's creation and future generations.

A recent book, *Drawdown* (Paul Hawkins, Editor) provides the most comprehensive plan ever to reverse global warming. Experts have identified 100 solutions to climate change. It is an exciting, hopeful and encouraging plan! We hope you will choose to be part of this solution! Some of the big contributors to greenhouse gases include: excessive waste in our food supply chain, methane emissions from food waste in landfills, burning fossil fuels, and livestock production. We will focus on steps you can take to address these issues in the coming months.

Action Item: Composting

This past year, the Care of Creation advocacy group under the lead of Jim McMahan and Karen Delahunty and with the support of many Pullen kitchen volunteers, successfully launched a composting program at Pullen Memorial. By keeping compostable waste out of our landfills, we are reducing methane emissions (a potent greenhouse gas), and slowing climate change. This month we want to encourage you to initiate com-

posting in your home.

Why should I compost? Composting food waste reduces the amount of trash we send to landfills. This will make our landfills last longer. When a landfill is full, waste often needs to be transported long distances to more rural facilities. Transporting waste long distances consumes additional fossil fuels that further add to global warming. More importantly, uncomposted food scraps decompose at the landfill and release methane gas which escapes to the atmosphere and contributes to global warming. Composting is a simple way to return the carbon and nutrients in our food and yard waste to the soil where it can enhance plant growth and photosynthesis, and remove more CO2 from the atmosphere.

Composting is simple and inexpensive. Collect your food scraps in a container with a tight lid. You can repurpose an existing container or purchase a compost bucket with a charcoal filter that controls odors. Select a place in your yard to compost your waste. There are many ways to compost waste. A closed plastic composter in the back yard for kitchen scraps will prevent scavenging animals from becoming a nuisance. Yard waste can be composted with or without a composter. There are commercial compost pickup services available too.

For more information on composting, check out the resources at www.zerowastechurch.org/2017/09/17/october-is-compost-month

"We do not inherit the Earth from our ancestors, we borrow it from our children." (Native American saying). Choose a lifestyle that ensures that we return a healthy planet to our children and grandchildren.

—Care of Creation Advocacy Group

Pullen Partners in Our Community



weather the storm. Thank you!

LINKS Nights at The Hope Center



We have had the privilege of co-facilitating life skills lessons for young people in foster care, ages 13-21, through Wake County's LINKS program for several years. Historically, the LINKS nights

have been held at the Wake County Human Services building. However, the young people expressed a desire to have the classes held off-site because of potential triggers for young people at the Human Services building related to their foster care experience. Wake County listened and entered into a contract with us to host LINKS night at Pullen Memorial Baptist on Tuesday evenings.

We hosted the first of many nights on Tuesday, September 11. Our work with this program will continue to provide young people in foster care with peer support and critical programming around topics including post-secondary education, FAFSA, self-care, and healthy relationships. Many young people are also connected to tutors and internships through their participation in these classes.



Joys

We are celebrating with our young people, three of whom went back to school in pursuit of their post-secondary educational goals. Two more of our young people started jobs in September.

Rescheduled! 2018 Mac & Cheese Throwdown is 10/21

Hurricane Florence forced Relish to reschedule the Mac & Cheese Throwdown. The new date is **Sunday, October 21 at 5:00 p.m.** Join us at Market Hall (215 Wolfe Street, Raleigh) to help judge the best Mac Maker in Raleigh. Tickets can be pur-

chased by visiting <https://www.eventbrite.com/e/mac-throwdown-and-bartender-showdown-for-hope-2018-tickets-48310743735?aff=ebdssbdestsearch>.



Opportunities to Help Our Young People

Nutritious Meals for Wednesday Life Skills Group

Many thanks to the wonderful folks who have signed up to donate nutritious meals! We continue to have a need for donated nutritious meals to serve at our Wednesday Life Skills Group. These meals are a big draw for our young people to come to group and your help would be greatly appreciated! If you are interested in helping in this way, please visit <http://www.signupgenius.com/go/60b0849aeaf2da7f85-lunch> to sign up.

Tutor a Young Person in Foster Care

Volunteer tutors meet with a young person weekly to provide extra support in individual subject areas, either at the foster home or another location near the foster home. Tutors have a lasting impact on a young person's life—they are not just a source of academic support, but also become another trusted adult in a young person's life. **We need more tutors to fill the needs of the young people we serve.** If you think this might be a good fit for you, email myuckman@hopecenteratpullen.org to find out more about the next training.

LGBTQ Workshop Day at Umstead UCC

Umstead Park United Church of Christ, an open and affirming congregation, is hosting its second annual LGBTQ Workshop Day on November 10. Participants will choose four sessions to attend from a variety of topics which include: Legal Issues, Family Planning, LGBTQ Worker's Rights, Financial Planning, Aging in the LGBTQ Community, Gender Affirming Surgery, Hormone Replacement Therapy, Mental Health Issues, Equality NC, Queer Theology, Alliance of AIDS Services of NC, Gender 101, Personal Journeys, Transforming Families of NC, PFLAG and more! We will have sessions just for youth (ages 13+) as well! Get full details and register online at: <https://goo.gl/92wvj8>

Contact Gina Kentopp at gkentopp@hotmail.com with any questions.

Pullen Memorial Baptist Church

Hope Center at Pullen Seeks an Executive Director

The Hope Center at Pullen is in search of an Executive Director. The Hope Center works



with young people who are aging out of the foster system, connecting them with resources and support they need to assure their

successful transition to adulthood. The current Executive Director, Jennifer Weiss, has led the Hope Center through a period of transition and growth. She is concluding her tenure on October 31. If you would like to read the full posting for the position, please go to this page on the Hope Center website: <http://hopecenteratpullen.org/about/job-postings/>

—Jim Jarrard

A JOINT PROGRAM OF THE NC COUNCIL OF CHURCHES AND THE NC JUSTICE CENTER

MONDAY
OCTOBER 29, 2018

AMEND WHAT?

LEARN ABOUT THE
PROPOSED
CONSTITUTIONAL
AMENDMENTS

7:00 IN THE EVENING

FINLATOR HALL

PULLEN MEMORIAL BAPTIST
CHURCH

1801 HILLSBOROUGH ST. RALEIGH,
NC 27605



The Hope Center at Pullen seeks a full-time Executive Director (ED) to lead the non-profit organization with an annual budget of about \$500,000 and a staff of eight (8). The mission of The Hope Center is to connect young people aging out of foster care in Wake County with the resources and support they need for a successful transition to adulthood. The Hope Center partners with Wake County to help older youth in foster care learn independent living skills and provides ongoing support to young adults after they have left foster care; we serve approximately 160 young people a year.

Reporting to the Board of Directors, the ED is responsible for:

- Ensuring ongoing programmatic excellence, rigorous program evaluation, and prudent fiscal and operational management;
- Supervision of staff;
- Working with the Board to develop and implement strategies and activities that achieve The Hope Center's mission, goals and objectives;
- Leading corporate/individual/foundation/government fundraising efforts;
- Representing The Hope Center with government agencies, elected officials, collaborative partners, volunteers and funders;
- Communicating The Hope Center's mission and need for resources to the media and the public.

Candidates must possess a Bachelor's degree, have at least five (5) years of nonprofit or relevant management experience, a track record of proven organizational leadership, and experience working with a Board of Directors. Experience preferred but not required: financial management or experience managing an organizational budget; relationship-based fundraising or major gifts solicitation experience; a general understanding of the administration of a social services organization; and appreciation of the needs of the

client community served by The Hope Center.

Key skills and characteristics include: strategic thinking and/or planning; ability to work effectively in collaboration with other organizations; strong team-building and communication skills; entrepreneurial orientation and taking innovative approaches to business planning; integrity, accountability, and being self-directed.

Compensation based on skills and experience. Work involves some out-of-office meetings and related travel, primarily within the greater Raleigh area.

To apply, please send resume and cover letter to: Jim Jarrard Chair – Executive Director Search Committee The Hope Center at Pullen jobs@HopeCenterAtPullen.org Submission deadline: October 26, 2018, or until the position is filled.

About The Hope Center at Pullen: The Hope Center is an independent 501(c)(3) non-profit organization founded by Pullen Memorial Baptist Church in 2009. About five years ago, The Hope Center focused its mission on helping foster youth transition successfully to adulthood. The organization engages youth through its partnership with Wake County's foster care program to provide services promoting the development of independent living skills. In collaboration with other agencies, The Hope Center works with young adults who have life experience in foster care to develop individualized strategies to help them achieve and maintain independence. Current service offerings help young people attain education, develop workplace skills and achieve employment, attain and maintain housing, learn personal finance skills, and improve physical and mental health. For more information, visit hopecenteratpullen.org.

—Jim Jarrard