

MINISTER FOR SOCIAL JUSTICE AND STUDENTS

Pullen Memorial Baptist Church

Function: The Minister for Social Justice and Students works collaboratively with Pullen staff and lay leadership to nurture and support congregants' mission and social justice priorities and students' spiritual formation.

Duties and Responsibilities:

Social Justice Ministry (approximately 25 hours per week)

- Provides pastoral care to ministry volunteers and community members
- Recruits and supervises Social Justice Ministry support staff
- Supports lay leaders in executing the congregation's mission and justice priorities including but not limited to:
 - mission groups and international partner representatives
 - stewarding the congregation's community engagement through partnerships, organizing and advocacy efforts
- Serves as staff liaison to Missions and Outreach Council

Student Ministry (approximately 15 hours per week)

- Shares responsibility with Associate Pastor for providing pastoral care and spiritual formation to middle and high school students and their families
- Recruits and supervises Student Ministry support staff
- With support from Youth Activities Coordinator and in coordination with Associate Pastor:
 - Facilitates programs with middle and high school students including but not limited to weekly spiritual formation, monthly events, retreats, camps, conferences, etc.
 - Selects and/or writes age-appropriate curricula
 - Nurtures partnerships with college student groups and outreach ministries
 - Leads programming for as well as pastoral care, spiritual formation, and outreach to college students

Other Responsibilities

- Collaborates with Pastor and colleagues in Sunday worship planning and leadership (e.g., preaching, praying, serving as liturgist, etc.)
- Supports colleagues in ministry, care and visioning
- Performs other duties as needed and assigned by the Pastor and Associate Pastor

Relationships: Is supervised by Associate Pastor. Supervises Youth Activities Coordinator, Youth Inclusion Specialist, Social Justice and Student Ministry interns.

Qualifications: Graduation from an accredited college or university with a bachelor's degree; graduation from an accredited seminary or graduate school with a Master of Divinity or comparable degree, and at least five years of experience in Christian education, pastoral care, young adults and/or congregational life, social justice ministry, non-profit or governmental social work or related field; or an equivalent combination of education and experience. Of the five years, at least three years of experience working with both middle school and high school youth.

Selection: The search committee shall be composed of five to ten members with at least one member from Missions and Outreach Council, Education Council, the Personnel Committee, a member of youth and a member of the youth committee. The Pastor shall be a member ex officio, without vote.

March 30, 2023 (tasks incorporated from previous titles *Minister of Missions and Adult Education*
and *Minister with Youth and Their Families*)

June 25, 2023 (ordination requirement removed; Selection section added)