

CHILDREN'S INCLUSION SPECIALIST

PULLEN MEMORIAL BAPTIST CHURCH

Function: To support the individual abilities, interests, and needs of children with a disability or developmental delay so they can participate successfully in church activities and to assist typically developing children to appreciate the differences of others.

Duties and Responsibilities:

To provide support, structure, and specialized teaching techniques for children with differing abilities during planned programming and activities of the PMBC Children's Ministry.

To model techniques for working with children with differing abilities for teachers and other volunteers and assist them in learning to use these techniques.

To solicit input from the families and/or caregivers of children with differing abilities to better understand and assist their child(ren).

To provide feedback to the families and/or caregivers of children with differing abilities related to the successes and/or difficulties of their child(ren) when participating in Children's Ministry programming and/or activities.

To participate in developing behavioral and/or learning goals in conjunction with the families and/or caregivers, the Minister with Children and Their Families, the teachers, and other volunteers involved with children with differing abilities, as needed.

To keep the Minister with Children and Their Families informed of supplies or materials that may assist children with differing abilities in church activities.

To implement other programs or projects deemed appropriate and feasible by the Minister with Children and Their Families.

Relationships: Is supervised by the Minister with Children and their Families. Works cooperatively with the Children's Committee/Planning Team, the Education Council, and volunteers.

Qualifications: Bachelor's Degree in Special Education or equivalent. Two years' experience working with children having differing abilities; two years' experience working with children in a church setting preferred.

Selection: Persons in authorized non-elected positions shall be employed by the Personnel Committee upon recommendation of the pastor after consultation with the relevant supervisor.

August 2016 (created as a draft by Pat Thomas using Inclusion Specialist authorized in Bylaws 10/15/17 as guide.)

November 17, 2020 (reformatted and revised)

July 17, 2022 (revised and posted on website)

Relationships: Is supervised by the Minister with Children and their Families. Works cooperatively with the Children's Committee/Planning Team, the Inclusion Committee, the Education Council and volunteers.

Qualifications: Bachelor's Degree in Special Education or equivalent. Two years experience working with special needs children; two years experience working with children in a church setting.

Selection: Persons in authorized non-elected positions shall be employed by the Personnel Committee upon recommendation of the pastor after consultation with the relevant supervisor. **(this needs to be checked; maybe reworded)**

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